

MODERN SLAVERY STATEMENT

This statement is issued in line with the requirements of Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015.

Our commitment

- Alphaskill will comply with all UK employment laws and regulations including those in regard to wages, working hours, benefits and written employment conditions
- We will respect the freedom of association and right to collective bargaining
- We will treat all our staff, volunteers, consultants and franchisees fairly and with respect
- We will provide a safe and healthy working environment
- We will conduct checks as part of our recruitment process to ensure that our staff have the right to work in the UK and are safe to work with children and vulnerable adults
- We will operate a process to ensure that all our sub-contractors meet our operating standards, including safer recruitment and their ongoing staff operating standards

Over the next 12 months Alphaskill will:

- Undertake a risk assessment to identify areas of our business or supply chain where the risk of infringement of the Modern Slavery Act might be higher than in others
- Mitigate any risks identified and report on those mitigations
- Take reasonable steps to ensure that our suppliers also act to ensure modern slavery or human trafficking is not taking place anywhere within their business
- Provide training to our staff to ensure they understand their obligations with respect to modern slavery and human trafficking
- Report against each of the recommended six areas in future statements

This statement will be reviewed at a minimum, every year to monitor progress against the future actions identified above.

Vira Mouttou , Founder and CEO

Signed, December 2022